Always Connecting. Always Evolving.

TECHEAD

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> SATELLITE COVERAGE

RICHMOND | RALEIGH | VIRGINIA BEACH | SAN DIEGO | BIRMINGHAM

Founded in 1988, TECHEAD provides strategic staffing solutions to public and private sector clients. We recruit, retain, and manage IT, professional and creative talent to optimize our clients' workforce needs while saving them time from the complex hiring process. Through the years, we have adapted our approaches to meet the changing workforce trends in onsite and offsite contingency staffing.

We serve Fortune 500 companies; government agencies at the local, state, and Federal levels; universities; as well as small and mid-size businesses in industries spanning financial services, healthcare, technology, insurance, energy, manufacturing, advertising/marketing, retail, and transportation.

We place talent in short-term and long-term contracts, contract-to-hire, and permanent/direct-hire positions. With over 100,000 resumes in our database, our network includes clients, contractors, and employees in 16 states nationwide, as well as overseas. Our RPO offerings enhance our clients' human resources and recruiting departments.

We perform all necessary employment screenings, reference checks and background checks. We ensure each new hire is certified, approved, and equipped to perform in any environment, including top-secret facilities.

We engage in the complete hiring process. Our mission is to place associates in the right environment so they, and our clients, can be successful. Our overall associate retention rate is >95%. We look for candidates with a strong work ethic, who take pride in their work and can lead in their careers.

We equip every employee with the tools they need to efficiently perform their job functions. This means providing equipment, software, and sufficient bandwidth to ensure they can communicate efficiently on the client's communications platforms, requirements that are increasingly important since COVID-19 sent many employees to work remotely.



Businesses face a growing number of complex technology challenges. You may need short-term Technology staffing positions for critical projects or employee absences. Or your IT department will be expanding needing full-time positions. We recruit, train and place experienced IT professionals for your needs, saving you from this time-consuming process. About two-thirds of our associates have the technical skills required to effectively solve your IT challenges. Agile Coach & Trainer Data Analyst Database Development **Cloud Engineering** Data Warehousing AI / Machine Learning **Project Management** App Development Cloud Services Desktop Support / Help Desk Quality Assurance & Test Cyber Security Network Engineering Web Development We help our clients to deliver innovative solutions. Roughly one-third of our associates are Creative skills training in creative applications. Our certified instructors can deliver one-on-one or Creative Account Managers Technical Writers Art Directors/Designers Content Marketing Specialists Digital / Email Designers Videographers TECHEAD provides certified, cleared professionals onsite to local, state and Federal Federal agencies. They provide 24-7-365 systems monitoring, detection, incident response, analysis and investigations. They are in full compliance and are skilled to protect and manage the broad range of infrastructure solutions. We make great efforts to hire highly skilled reservists and veterans of the U.S. Armed Forces, who already possess the required certifications and top-secret clearances required for Federal jobs. **Cyber Security Specialists** NetOps Specialists **Application Development Communications Network Engineers NOC IT Services Delivery Reps Application Support Enterprise Service Desk Specialists Network Engineers Database Development** Field Service IT Reps **DevSecOps ERP Development ISP / OSP Specialists** Help Desk / Service Desk **Cloud Development IT Specialists** Product Managers Data Analysts IT Service Delivery Reps Program Management **Project Management** Professional Often, the most important team members - those in the back office, operations and financial management – can be the most difficult to find. The lifeline of your company relies on their experience, confidentiality, and work ethic. TECHEAD understands your business needs. We will work with you to recruit, place and manage these critical members of your business. **Office Managers** Trainers Underwriters Staff Accountants **Operations Analysts Claims Representatives Financial Officers** Controllers Sales Representatives **Back End Support Compliance Coordinators Customer Service Reps Process Assistants** HR / Recruiters Billing Administrators

